



## Primary Assistant Guide

### Job Summary:

Harpeth Montessori is seeking a Primary Assistant for the 2022-2023 school year. This is a full-time position working with children ages 3-6 years old. We desire an individual who embraces the Montessori philosophy and exhibits a deep respect for children and a true love of learning. Candidates must be 21 years of age or older, possess an undergraduate degree, and have childcare experience.

**Location:** 244 Noah Drive, Franklin, TN 37064

**Start Date:** Aug 1st, 2022

### Key Candidate Skills and Attributes:

- Alignment with mission and values (see below).
- Humble- Share credit, emphasize team, and define success based on team's overall mission.
- Growth mindset. Always looking to do more and learn more. Self-motivated.
- Common sense. Tend to know what is happening in a group situation and how to deal with others in the most effective way. Good judgement around the subtleties of group dynamics and the impact of words and actions.
- Passion for early childhood education and the Montessori pedagogy.

### Credential Requirements:

- AMS, AMI, or IMC certified in Early Childhood a plus
- At least 1 year of experience working in a Montessori classroom

**School Mission:** To provide children the tools to live happy and fulfilled lives.

### Values:

- Teaching Children How to Think, Not What to Think
- Growth Mindset and Love of Learning
- Explore Nature
- Foster Community
- Character Matters

### Compensation/Benefits:

- Compensation will be competitive and based on experience
- Health Insurance (Medical, Dental, Vision) Paid Vacation, Paid Holidays, & Paid Sick Days

**To be considered, please send your resume and cover letter to:** [headofschool@harpethmontessori.com](mailto:headofschool@harpethmontessori.com)